

## BREAKING NEWS:

By now you have all downloaded our ***Competing Without A Net: The Future of the Canadian Automotive Industry*** report right? When the report was completed, Statistics Canada had not published their updated numbers. These numbers have been released and we have created the ***Competing Without A Net: The Future of the Canadian Automotive Industry Addendum*** to the original report which updates some key areas of the original report. Please visit our website download centre for this updated information.

## NOW APPEARING ON OUR WEBSITE:

In our last e-bulletin, we told you that as a result of the findings in the ***Changing Gears: Skills Transition in the Canadian Automotive Industry*** report, a Joint Workplace Adjustment Committee Package/Tool Kit was being created to provide a common set of procedures for transition activity. Modules 1 and 2 are now available! Module 1 is geared towards the decision makers and Module 2 is focused towards the workers. Both Modules have useful information to assist each party in anything from negotiations to tools needed to find new employment. Employers, employees and practitioners of small to large organizations will want to review these useful tools!

The automotive manufacturing sector is struggling in the face of challenging economic conditions. With all that is going on in the automotive industry these days, small and medium sized organizations may not be giving much consideration to apprenticeship training. The ***Building A Sustainable Workforce: Apprenticeship in the Canadian Automotive Industry*** Summary Brochure outlines interesting information resulting from our Apprenticeship Study. Key findings, statistics, attitudes towards apprenticeship and recommendations – it's all in there! It's a must read.

For copies of the above publications, please visit our download centre located at: [http://www.cahr-crha.ca/www/code/download\\_center/](http://www.cahr-crha.ca/www/code/download_center/).

## MORE EXCITING NEWS:

In these troubled times, consistency is important in the workplace. Wouldn't it be beneficial to have some consistency with the skills needed for a certain position? That is where we can help!

CAHR is undertaking to create consistency with the top 10 occupational functional standards in the automotive industry. Creating one definition for each of these standards will greatly assist an employee in finding a new job as they will know exactly what skills are required for the position they are applying for and, for an employer to determine if the candidate has the necessary skills needed to do the job. It's a win-win for everyone!

If you would like to know more about this project, please call Pat Campbell at 416-621-2614 ext. 24 or e-mail at [pcampbell@cahr-crha.ca](mailto:pcampbell@cahr-crha.ca).

## **WE NEED YOU!**

We are always looking for industry stakeholders to become part of our team and join one of our committees. We need caring people to help us recommend and implement changes affecting the Human Resource side of the auto industry and make a difference to ensure the future of our workforce.

The time commitment is not substantial and you could make a difference. If you are interested we would love to hear from you! Please contact Pat Campbell at 416-621-2614 ext. 24 or e-mail at [pcampbell@cahr-crha.ca](mailto:pcampbell@cahr-crha.ca). Check us out at our website at [www.cahr-crha.ca](http://www.cahr-crha.ca).

## **PEOPLE BEHIND THE CAHR DOOR:**



The team at CAHR is working in the best interest of the Canadian automotive manufacturing industry. To ensure we facilitate the human resources development needs of employers, the workforce, educators and government; we have a team of stakeholders that represent major segments of the industry.

**Think a colleague would like *Automotive*? Pass it on! Also, let us know if you prefer to receive *Automotive* by mail.**

For more information about CAHR and its role in the Canadian automotive manufacturing industry OR to subscribe or unsubscribe from our quarterly e-publication please email us at [info@cahr-crha.ca](mailto:info@cahr-crha.ca).

The opinions and interpretations in this e-publication do not necessarily reflect the views of the Government of Canada or the Council for Automotive Human Resources.

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