

With increasing global competitiveness and more complex value-added supply chain relationships, the CAHR Board of Directors has identified two strategic priorities that advocate for the skill development and training necessary for the industry to navigate vital changes and ensure future competitiveness.



CANADIAN STANDARDS  
ASSOCIATION

## SETTING A NEW DIRECTION

This initiative will benefit both employers and employees. It will help employers recognize the competencies that workers in the sector have, and will help workers better understand the competencies they need to develop in

order to progress in their careers providing them with a roadmap for life-long learning and professional development. The system will also help educators produce curricula geared toward the right mix of technical, business and interpersonal skills required by the automotive manufacturing sector.

Employers will place a far greater emphasis on the **Core and Cross-functional Competencies** of their employees. Competencies that are required across all *streams* in the automotive industry and deemed by industry to be essential to future competitiveness will be identified by subject matter experts. These include, but are not limited to, lean manufacturing, quality, automation, supply chain efficiency, innovation, sustainability and business acumen.

Initial streams include **Product and Process Development, Quality Control and Materials Planning and Logistics. We could use your input!** If you wish to work with the Canadian Standards Association and CAHR to set a new direction for the identification and benchmarking of the critical skills required by employees in these functional areas, please contact Nancy Moore at [nmoore@cahr-crha.ca](mailto:nmoore@cahr-crha.ca) for more information.



## EXPLORING INNOVATION

Are you working on issues the automotive industry deems critical for current and future success? Whether it's protection of the most vulnerable vehicle occupants, reduction of vehicle emissions or advancement of new materials, we would like to explore how we might champion your efforts.

AUTO21 research falls within six thematic areas and each project is co-sponsored by an industry partner. More than 220 researchers at 45 Canadian universities and institutions work with partners from more than 200 industry and public sector organizations. AUTO21 and CAHR are holding roundtable discussions to identify partnership opportunities to advance your business needs. Join us for one of these sessions:

**Delta Sherbrooke Hotel and Conference Centre on December 15<sup>th</sup>;**  
**Toronto's Westin Bristol Place Hotel on December 16<sup>th</sup>; and**  
**Delta London Armouries on December 17<sup>th</sup>.**

Please consider joining in this dialogue and learning how you can work together. To learn more or register, please contact Tracy Bruce at [tbruce@cahr-crha.ca](mailto:tbruce@cahr-crha.ca).

The opinions and interpretations in this e-publication do not necessarily reflect the views of the Government of Canada.

The Council for Automotive Human Resources is funded by the  
Government of Canada's Sector Council Program.

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